

WESTMORELAND COUNTY SALARY BOARD AGENDA

OCTOBER 18, 2018 SALARY BOARD

The meeting was called to order by Commissioner Cerilli. Members present: Commissioner Cerilli, Commissioner Anderson, Commissioner Kopas, Controller Balzer.

Commissioner Anderson made the motion to approve the minutes from the August 16, 2018 Salary Board. Seconded by Commissioner Kopas. Unanimous.

Commissioner Anderson made the motion to ratify the Agreement with Teamsters Local Union No. 2015, Westmoreland County Prison Professionals, for the term of January 1, 2018 through December 31, 2022. Seconded by Commissioner Kopas. Unanimous.

Commissioner Anderson made the motion to ratify the Agreement with WCAPE (Westmoreland Court Association of Professional Employees) for the term of January 1, 2018 through December 31, 2021. Seconded by Commissioner Kopas. Unanimous.

			BALANCE OF YEAR	ANNUALIZED	COMMENTS
Coroner – Motion was made by Commissioner Anderson, seconded by Commissioner Kopas. Unanimous.					
Abolish	1	Secretary II PG 7-1, \$17.55/hr Effective 4/9/18	290006001 BU 152 -26,816.40	-36,504.00	Reclass
Create	1	Coroners Secretary PG 9-1, \$18.02/hr Effective 4/9/18	+27,534.56	+37,481.60	

Clerk of Courts – Motion was made by Clerk of Courts Bryan Kline, seconded by Commissioner Anderson. Unanimous.

Abolish	1	Department Clerk Trainee Pg 4-1, \$14.74/hr Effective 10/22/18	310014001 BU 110 -4,886.31	-24,910.60	
Create	1	Office Clerk Trainee/Clerk of Courts PG 5-1, \$14.96/hr Effective 10/22/18	+4,959.24	+25,282.40	

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				BALANCE OF YEAR	ANNUALIZED	COMMENTS
Abolish	1	Office Supervisor PG 11-1, \$16.64/hr Effective 10/22/18	310007001 BU 108	-5,516.16	-28,121.60	Reorganization of Dept
Create	1	Front Counter Supervisor/Clerk of Courts PG 9-1, \$16.03/hr Effective 10/22/18		+5,313.95	+27,090.70	

UPI – Motion was made by Recorder of Deeds Tom Murphy, seconded by Commissioner Kopas. Unanimous.

Create	1	UPI Assistant Coordinator XB-1, \$43,107.10/yr Effective 10/22/18	BU 735	+8,455.62	+43,107.10	
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PUBLIC WORKS – Motion was made by Commissioner Anderson, seconded by Commissioner Kopas. Unanimous.

Abolish	1	Director Of Public Works XG-2, \$70,542.44/yr Effective 10/22/18	360001001 BU 710	-13,837.17	-70,542.44	
Create	1	Director Of Public Works XG-10, \$76,387.35/yr Effective 10/22/18		+14,983.67	+76,387.35	

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SOLICITOR - Motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.

Abolish	1	Chief County Solicitor 80% PX5-2, \$72,721.56/yr Effective 10/22/18	700001001 BU 715	-14,264.61	-72,721.56
Create	1	Chief County Solicitor 80% PX5-13, \$81,133.14/yr Effective 10/22/18		+15,914.58	+81,133.15

PLANNING – Motion was made by Commissioner Anderson, seconded by Commissioner Kopas. Unanimous.

Re-organization

Create	2	Planning Coordinator X975-1, \$35,564.93/yr Effective 10/22/18	BU 740	+13,952.40	+71,129.86
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Abolish	1	Assistant Deputy Director XA75-14, \$44,529.49/yr Effective 10/22/18	430020001 BU 745	-8,734.63	-44,529.50
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Create	1	Assistant Deputy Director XA75-20, \$47,268.95/yr Effective 10/22/18		+9,271.99	+47,268.95
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Abolish	1	Deputy Director XB75-13, \$48,574.16/yr Effective 10/22/18	430003001 BU 745	-9,528.01	-48,574.16
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Create	1	Deputy Director XB75-26, \$55,281.92 Effective 10/22/18		+10,843.76	+55,281.93
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BHDS - Motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.

Abolish	1	Fiscal Officer I X9-2, \$35,920.58/yr Effective 10/29/18	620028001 BU 730	-6,355.18	-35,920.58	93% State Funded
Create	1	Fiscal Officer I X9-14, \$40,476.20/yr Effective 10/29/18		+7,161.17	+40,476.20	

Abolish	1	Info Tech Gen II X7-2, \$28,823.02/yr Effective 10/29/18	620008001 BU 735	-5,099.46	-28,823.02	
Create	1	Info Tech Gen II X7-17, \$33,462.63/yr Effective 10/29/18		+5,920.31	+33,462.63	

Abolish	1	Co Fiscal Oper Ofcr I X9-33, \$48,899.66/yr Effective 10/29/18	620010001 BU 730	-8,651.48	-48,899.66	
Create	1	Co Fiscal Oper Ofcr I X9-38, \$51,394.04/yr Effective 10/29/18		+9,092.79	+51,394.04	

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Abolish	1	Co Fiscal Oper Ofcr III XC-7, \$50,376.20/yr Effective 10/29/18	620009001 BU 730	-8,912.71	-50,376.20
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Create	1	Co Fiscal Oper Ofcr III XC-16, \$55,095.70/yr Effective 10/29/18		+9,747.70	+55,095.70
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Abolish	1	Accountant I X7-2, \$28,823.02/yr Effective 10/29/18	620037001 BU 735	-5,099.46	-28,823.02
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Create	1	Accountant I X7-17, \$33,462.63/yr Effective 10/29/18		+5,920.31	+33,462.63
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Abolish	1	MR Prog Specialist I XA-1, \$39,126.40/yr Effective 10/29/18	620030001 BU 730	-6,922.36	-39,126.40
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Create	1	MR Prog Specialist I XA-12, \$43,652.09/yr Effective 10/29/18		+8,562.52	+43,652.09
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Abolish	1	MH Prog Specialist II XB-11, \$47,617.06/yr Effective 10/29/18	620013001 BU 730	-8,424.56	-47,617.06
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Create	1	MH Prog Specialist II XB-20, \$52,078.08/yr Effective 10/29/18		+9,213.81	+52,078.08
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Abolish	1	MR/Waiver Coordinator XB-11, \$47,617.06/yr Effective 10/29/18	620019001 BU 730	-8,424.56	-47,617.06
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Create	1	MR/Waiver Coordinator XB-20, \$52,078.08/yr Effective 10/29/18		+9,213.81	+52,078.08
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Abolish	2	MR Prog Specialist I XA-2, \$39,517.66/yr Effective 10/29/18	620021001 620022001 BU 730	-13,983.17	-79,035.32
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Create	2	MR Prog Specialist I XA-13, \$44,088.61/yr Effective 10/29/18		+15,600.59	+88,177.22
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Abolish	1	MH Prog Specialist II XB-13, \$48,574.16/yr Effective 10/29/18	620034001 BU 730	-8,593.89	-48,574.16
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Create	1	MH Prog Specialist II XB-22, \$53,124.85/yr Effective 10/29/18		+9,339.01	+53,124.85
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Abolish	6	MH Prog Specialist I XA-2, \$39,517.61/ yr Effective 10/29/18	620014001 620015001 620016001	-41,949.52	-237,105.97
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Create	6	MH Prog Specialist I XA-13, \$44,088.66/yr Effective 10/29/18	620026001 620031001 620032001 BU 730	+46,801.76	+264,531.67
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Abolish	2	MR Prog Specialist I XA-1, \$39,126.40/yr Effective 10/29/18	620020001 620024001 BU 730	-13,844.73	-78,252.80
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Create	2	MR Prog Specialist I XA-12, \$43,652.09/yr Effective 10/29/18		+15,446.12	+87,304.17
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Abolish	1	MR Prog Specialist I XA-7, \$41,533.46/yr Effective 10/29/18	620033001 BU 730	-7,348.23	-41,533.46
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Create	1	MR Prog Specialist I XA-17, \$45,878.78/yr Effective 10/29/18		+8,117.02	+45,878.78
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Abolish	1	MH Prog Specialist I XA-1, \$39,126.40/yr Effective 10/29/18	620017001 BU 730	-6,922.36	-39,126.40
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Create	1	MH Prog Specialist I XA-12, \$43,652.09/yr Effective 10/29/18		+7,723.06	+43,652.09
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AGING – Motion was made by Commissioner Anderson, seconded by Commissioner Kopas. Unanimous.

Abolish	1	Clerk Steno III PG 8 Effective 10/22/18	600019001 BU 154		
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Create	1	Clerk Typist III PG 8 Effective 10/22/18			
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**TITLE CHANGE ONLY
PER STATE CIVIL
SERVICE COMMISSION**

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Abolish	1	Clerk Steno I		-6,269.18	-31,960.50	
		PG 5 Base, \$16.39/hr	600022001			
		Effective 10/22/18	BU 154			100% STATE FUNDED
						NO COST TO COUNTY
Create	1	Clerk Typist II		+6,341.85	+32,331.00	
		PG 6 Base, \$16.58/hr				
		Effective 10/22/18				PER STATE CIVIL
						SERVICE COMMISSION

COUNTY INFORMATION SYSTEMS - Motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.

Abolish	1	Exec Director Infor Systems CIO		-20,807.68	-106,078.36	
		XG-43, \$106,078.36/yr	160001001			
		Effective 10/22/18	BU 710			

Abolish	1	Director Application Development		-14,098.10	-71,872.65	*County Savings of
		XD-33, \$71,872.65/yr	160037001			\$74,235.03
		Effective 10/22/18	BU 730			
Create	1	Director Infor Systems		+17,745.23	+90,465.88	
		XG-27, \$90,465.88/yr	BU 730			
		Effective 10/22/18				

Abolish	1	Director Info Tech Admin		-10,459.70	-53,323.97	
		XD-3, \$53,323.97/yr	160026001			
		Effective 10/22/18	BU 730			
Create	1	Deputy Director Infor Systems		+14,098.10	+71,872.65	
		XD-33, \$71,872.65/yr	BU 730			
		Effective 10/22/18				

The motion to Adjourn was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.