

WESTMORELAND COUNTY SALARY BOARD AGENDA

DECEMBER 20, 2018 SALARY BOARD

The meeting was called to order by Commissioner Cerilli. Members present: Commissioner Cerilli, Commissioner Anderson, Commissioner Kopas, Controller Balzer.

Commissioner Anderson made the motion to approve the minutes from the October 18, 2018 Salary Board. Seconded by Commissioner Kopas. Unanimous.

Commissioner Kopas made the motion to ratify the Agreement between Westmoreland County and United Mine Workers of America effective January 1, 2019 to December 31, 2022. Seconded by Commissioner Anderson. Unanimous.

Commissioner Anderson made the motion to ratify an Agreement between Westmoreland County and Westmoreland County Detective Bureau effective January 1, 2019 to December 31, 2022. Seconded by Commissioner Kopas. Unanimous.

Commissioner Kopas made the motion to adopt a new wage scale reflecting 0.6% increase of the scale plus one (1) step movement on the non union scale for all non union employees (including Senior Execs and PX) effective January 1, 2019. Seconded by Commissioner Anderson. Unanimous.

Commissioner Anderson made the motion adopting a new Temporary wage scale reflecting a 1% increase effective January 1, 2019. (Temp positions) Seconded by Commissioner Kopas. Unanimous.

CORONER

Motion was made by Coroner Bacha, seconded by Commissioner Kopas. Unanimous.

			BALANCE OF YEAR	ANNUALIZED	COMMENTS
Abolish	1	Chief Deputy XB-2, \$43,538.17/yr Effective 12/24/18	290003001 BU 730 - 837.27	- 43,538.17	*100 % funded through Cremation Fund
Create	1	Chief Deputy XB-22, \$53,124.85/yr Effective 12/24/18	+ 1,021.63	+ 53,124.84	

WESTMORELAND COUNTY SALARY BOARD AGENDA

911 SURCHARGE – Motion was made by Commissioner Anderson, seconded by Commissioner Kopas. Unanimous.

Abolish 16	Telecomm Ofcr Trainee Temp T911, \$12.93/hr Effective 12/24/18	420022001 420075001 420064001 420076001 420073001 420077001 420074001 420079001 420080001 420081001 420082001 420085001 420086001 420087001 420088001 420089001	- 8,268.80	- 429,977.60
Create 16	Telecomm Ofcr Trainee Temp T911, \$15.00/hr Effective 12/24/18		+ 9,600.00	+ 499,200.00

MANOR

Motion was made by Commissioner Anderson, seconded by Commissioner Kopas. Unanimous.

			BALANCE OF YEAR	ANNUALIZED	COMMENTS
Abolish 1	Director of Dietary Services XB-2, \$43,538.12/yr. Effective 2/1/2019	560085001 BU 730	- 43,705.62	- 43,538.17	*100%funded through Manor Fund
Create 1	Director of Dietary Services XB-35, \$60,461.03/yr. Effective 2/1/2019		+ 60,600.05	+ 60,461.03	

Create	1 Behavioral Aide Program Supervisor XA-8, \$41,948.80/yr. Effective 12/24/2018	BU 730	+ 805.66	+ 41,894.55	*New Base
--------	---	--------	----------	-------------	-----------

WESTMORELAND COUNTY SALARY BOARD AGENDA

Abolish 1 Custodian full time 520005001 - 33,449.76 - 33,321.60
 PG-3, \$16.02/hr. (base) BU 160
 Effective 1/2/2019

Create 2 Part time Custodian + 50,367.62 + 50,174.64
 PG-3, \$16.02/hr. (base) (2018 rate)
 Effective 1/2/2019

Abolish 1 Admission Intake Clerk 510004001 - 34,197.53 - 34,066.50
 PG-10, \$17.47/hr. (base) BU 154
 Effective 1/2/2019

BALANCE OF YEAR ANNUALIZED COMMENTS

Create 1 Caseworker + 38,464.88 + 38,317.50 No cost to General Fund
 PG-CW, \$19.65/hr. (base) (2018 rate) Manor Funded
 Effective 1/2/2019

Abolish 1 Billing Supervisor 630004001 - 39,669.65 - 39,517.66
 XA-2, \$39,517.66/yr BU 730
 Effective 1/2/2019

Create 1 Billing Supervisor + 42,956.55 + 42,791.97 *New Base
 XA-10, \$42,791.97/yr
 Effective 1/2/2019

Create 1 Fiscal Assistant + 34,197.53 + 34,066.50
 PG-10, \$17.47/hr.(Base) (2018 rate)
 Effective 1/2/2019 BU 154

WESTMORELAND COUNTY SALARY BOARD AGENDA

WESTMORELAND COUNTY PRISON – Motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.

Create	12	Correction Officer	+ 542,784.00	+ 549,120.00
		PG-NCO, \$ 22.00/hr.(2018 rate)		
		Effective 1/7/2019	BU 610	

***** 10 Correction Officer PT positions will remain vacant in 2019. Upon completion of the staffing adjustment trial, if successful, positions will abolish January 31, 2020.**

The motion to Adjourn was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.

.