

WESTMORELAND COUNTY SALARY BOARD AGENDA

April 12, 2018 SALARY BOARD

The meeting was called to order by Commissioner Cerilli. Members present: Commissioner Cerilli, Commissioner Kopas, Commissioner Anderson and Controller Balzer.

Commissioner Anderson made the motion to approve the minutes from the March 8, 2018 Salary Board. The motion was seconded by Commissioner Kopas. Unanimous.

The motion was made by Commissioner Kopas, seconded by Commissioner Anderson to approve the Westmoreland Manor Nursing Referral Bonus Program, Nursing Sign-on Bonus Program as outlined in the program guidelines and the Westmoreland Manor Casual Nursing Program. Unanimous.

**WESTMORELAND MANOR** - Motion was made by Commissioner Anderson, seconded by Commissioner Kopas. Unanimous.

			BALANCE OF THE YEAR	ANNUALIZED	COMMENTS
Abolish	2 Nursing Supervisor XA.46, \$61,225.41/yr Effective: 4/15/2018	540001001 540123001	- \$ 87,599.44	- \$ 122,450.82	Re-allocation, No cost to the County
Create	2 Nursing Supervisor NS80-1, \$64,348.52/yr Effective: 4/15/2018		+ \$ 92,067.88	+ \$ 128,697.04	
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Abolish	4 Nursing Supervisor XA.48, \$62,456.04/yr Effective: 4/15/2018	540008001 540013001 540004001 540007001	- \$ 178,720.36	- \$ 249,824.16	
Create	4 Nursing Supervisor NS80-3, \$65,641.93/yr Effective: 4/15/2018		+ \$ 187,836.91	+ \$ 262,567.72	
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Abolish	1 Nursing Supervisor XA.48, \$62,456.04/yr Effective: 4/15/2018	540015001	- \$ 44,680.09	- \$ 62,456.04	
Create	1 Inservice Instructor NS80-3, \$65,641.93/yr Effective: 4/15/2018		+ \$ 46,959.23	+ \$ 65,641.93	

Abolish	1 Nursing Supervisor XA.49, \$63,080.60/yr Effective: 4/15/2018	540016001	- \$ 45,126.90	- \$ 63,080.60
Create	1 Nursing Supervisor NS80-4, \$66,298.34/yr Effective: 4/15/2018		+ \$ 47,428.82	+ \$ 66,298.35

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Abolish	1 Nursing Supervisor XA.55, \$66,961.33/yr Effective: 4/15/2018	540012001	- \$ 47,903.10	- \$ 66,961.33
Create	1 Nursing Supervisor NS80-10, \$70,377.03/yr Effective: 4/15/2018		+ \$ 50,346.65	+ \$ 70,377.03

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Abolish	1 Nursing Supervisor XA.1, \$39,126.40/yr Effective: 4/15/2018	540014001	- \$ 27,990.43	- \$ 39,126.40
Create	1 Nursing Supervisor NS80-1, \$64,348.52/yr Effective: 4/15/2018		+ \$ 39,126.40	+ \$ 64,348.52

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Vacant position

Abolish	1 Inservice Instructor X9.59, \$63,337.60/yr Effective: 4/15/2018	540006001	- \$ 45,310.75	- \$ 63,337.60
Create	1 Infection Control/QAPI Supervisor NS80-4, \$66,298.34/yr Effective: 4/15/2018		+ \$ 47,428.82	+ \$ 66,298.35

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Abolish	1 Inservice Instructor X9.1, \$35,564.93/yr Effective: 4/15/2018	540005001	- \$ 25,442.60	- \$ 35,564.93	
Create	1 Inservice Instructor NS80-1, \$64,348.52/yr Effective: 4/15/2018		+ \$ 46,033.94	+ \$ 64,348.52	Vacant position
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Abolish	1 Nurse Practitioner XB.1, \$43,107.10/yr Effective: 4/15/2018	540023001	- \$ 30,838.16	- \$ 43,107.10	
Create	1 Clinical Compliance Officer/ Nurse Practitioner NP80-1, \$105,949.10/yr Effective: 4/15/2018		+ \$ 75,794.35	+ \$ 105,949.10	
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Abolish	2 Nursing Supervisor XA-1, \$39,126.40/yr Effective: 4/15/2018	540009001 540647001	\$ 55,980.86	- \$ 78,252.80	
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Abolish	5 Casual Nurse Aide C-NA, \$16.22/hr Effective: 4/15/2018	540744001 540745001 540746001 540747001 540748001	- \$ 81,748.80	- \$ 81,748.80	*No benefits
Create	5 Casual Nurse Aide C-NA, \$19.00/hr Effective: 4/15/2018		+ \$ 95,760.00	+ \$ 95,760.00	*An additional \$2.00 per hour will be added to hourly rate for hours on Saturday and Sunday & in accordance with Casual Employee Policy
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Abolish	6 Casual Staff Nurse/LPN C-LN, \$23.06/hr Effective: 4/15/2018	540753001 540754001 540755001 540756001 540757001 540758001	- \$ 139,466.88	- \$ 139,466.88	*No benefits  *An additional \$2.00 per hour will be added to hourly rate for hours on Saturday and Sunday & in accordance with Casual Employee Policy
Create	6 Casual Staff Nurse/LPN C-LN, \$24.95/hr Effective: 4/15/2018		+ \$ 150,897.60	+ \$ 150,897.60	

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Abolish	5 Casual Staff Nurse/RN C-RN, \$27.95/hr Effective: 4/15/2018	540764001 540765001 540766001 540767001 540768001	- \$ 140,868.00	- \$ 140,868.00	*No benefits  *An additional \$2.00 per hour will be added to hourly rate for hours on Saturday and Sunday & in accordance with Casual Employee Policy
Create	5 Casual Staff Nurse/RN C-RN, \$29.20/hr Effective: 4/15/2018		+ \$ 147,168.00	+ \$ 147,168.00	

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**FINANCIAL ADMINISTRATION** – Motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Commissioner Cerilli nay. Motion passes.

Abolish	1 Director Financial Adm XE-1, \$57,563.25/yr Effective: 4/16/2018		- \$ 41,179.87	- \$ 57,563.25	
Create	1 Director Financial Adm XE-20, \$69,542.68/yr Effective: 4/16/2018		+ \$ 49,749.77	+ \$ 69,542.68	

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**ELECTION BUREAU CORRECTION** - Motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.

Abolish	1 Election Officer Coord PT	440019001	Should read hourly rate of \$13.02 not yearly rate of \$21,788.58/yr.
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**COURTS CORRECTION** - Motion was made by Commissioner Anderson, seconded by Commissioner Kopas. Unanimous.

Create	1 Court Assistant	230028001	Effective date correction from 1/1/18 to 1/16/18
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Motion to adjourn was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.