

WESTMORELAND COUNTY SALARY BOARD AGENDA

**MARCH 8, 2018 SALARY BOARD**

The meeting was called to order by Commissioner Cerilli. Members present: Commissioner Cerilli, commissioner Kopas, Commissioner Anderson and Controller Balzer.

Commissioner Anderson made a motion to approve the minutes of January 8, 2018. The motion was seconded by Commissioner Kopas. Unanimous.

**BALANCE OF YEAR      ANNUALIZED      COMMENTS/POSITION NUMBERS**

**COUNTY PRISON - Motion was made by Commissioner Anderson and seconded by Commissioner Kopas. Unanimous.**

Abolish 2	Sergeant/Jail X880-2, \$40,206.47/yr Effective 3/12/18	-71,443.80	-80,412.94	410017001,410018001
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Create 2	Sergeant/Jail X880-4, \$41,014.62/yr Effective 3/12/18	+72,879.82	+82,029.24	
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Abolish 1	Sergeant/Jail X880-9, \$43,106.78/yr Effective 3/12/18	-38,298.72	-43,106.78	410019001
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Create 1	Sergeant/Jail X880-11, \$43,973.22/yr Effective 3/12/18	+39,068.52	+43,973.22	
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PRISON CONT..,	BALANCE OF YEAR	ANNUALIZED	COMMENTS/POSITION NUMBERS
Abolish 2 Sergeant/Jail X880-14, \$45,305.66/yr Effective 3/12/18	-80,504.68	-90,611.32	410016001,410125001
Create 2 Sergeant/Jail X880-16, \$46,216.30/yr Effective 3/12/18	+82,122.80	+92,432.60	
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Abolish 1 Sergeant/Jail X880-16, \$46,216.30/yr Effective 3/12/18	-41,061.40	-46,216.30	410145001
Create 1 Sergeant/Jail X880-18, \$47,145.25/yr Effective 3/12/18	+41,886.74	+47,145.25	
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Abolish 1 Sergeant/Jail X880-20, \$48,092.87/yr Effective 3/12/18	-42,728.66	-48,092.87	410139001
Create 1 Sergeant/Jail X880-22, \$49,059.53/yr Effective 3/12/18	+43,587.51	+49,059.54	

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WESTMORELAND COUNTY SALARY BOARD AGENDA

MARCH 8, 2018 SALARY BOARD

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		BALANCE OF YEAR	ANNUALIZED	COMMENTS/POSITION NUMBERS
<b>JUVENILE DETENTION – Motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.</b>				
Abolish	1 Administrative Assistant X7-2, \$28,823.02/yr Effective 3/12/18	-25,608.15	-28,823.02	400056001
Create	1 Deputy Director XA-1, \$39,126.40/yr Effective 3/12/18	+35,911.53	+39,126.40	400070001
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<b>ADULT PROBATION – Motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.</b>				
Abolish	1 Prob/Parole Officer I PPO, \$17.71/hr Effective 3/12/18	-30,682.58	-34,534.50	Agreed to abolish after Judge chose employee to move over to Drug Court 380114001
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<b>COURTS - Motion was made by Judge Hathaway, seconded by Commissioner Anderson. Unanimous.</b>				
Abolish	1 Judicial Secretary X9-22, \$43,829.93/yr Effective 1/9/18	-42,987.05	-43,829.93	230097001
Create	1 President Judge Judicial Secretary XB-12, \$48,093.23/yr Effective 1/9/18	+47,168.36	+48,093.23	Position to revert back to base of XB and incumbent to lose 10% before being placed on scale if/when President Judge leaves bench. 240025001

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WESTMORELAND COUNTY SALARY BOARD AGENDA

COURTS CONT...		BALANCE OF YEAR	ANNUALIZED	COMMENTS/POSITION NUMBERS
Abolish 1	Court Assistant X4-1, \$21,788.58/yr Effective 1/1/18	-21,788.58	-21,788.58	<b>2% Increase Retro back to January 1, 2018 to all full time Court Assistant/Monitors</b>
Create 1	Court Assistant/Monitor X4-3, \$22,226.53/yr Effective 1/1/18	+22,226.53	+22,226.53	230028001
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Abolish 9	Court Assistant X4-2, \$22,006.47/yr Effective 1/1/18	-198,058.19	-198,058.19	230023001,230034001,230106001, 230062001,230060001,230083001, 230099001,230058001,230098001
Create 9	Court Assistant/Monitor X4-4, \$22,448.80/yr Effective 1/1/18	+202,039.18	+202,039.18	
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Abolish 1	Court Assistant X4-9, \$23,593.91/yr Effective 1/1/18	-23,593.91	-23,593.91	230082001
Create 1	Court Assistant/Monitor X4-11, \$24,068.15/yr Effective 1/1/18	+24,068.15	+24,068.15	

WESTMORELAND COUNTY SALARY BOARD AGENDA

COURTS CONT..	BALANCE OF YEAR	ANNUALIZED	COMMENTS/POSITION NUMBERS
Abolish 1 Court Assistant X4-20, \$26,322.98/yr Effective 1/1/18	-26,322.98	-26,322.98	230107001
Create 1 Court Assistant/Monitor X4-22, \$26,852.07/yr Effective 1/1/18	+26,852.07	+26,852.07	
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Abolish 2 Court Assistant X4-23, \$27,120.59/yr Effective 1/1/18	-54,241.18	-54,241.18	230025001,230028001
Create 2 Court Assistant/Monitor X4-25, \$27,665.72/yr Effective 1/1/18	+55,331.44	+55,331.44	
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Abolish 1 Court Assistant X4-25, \$27,665.72/yr Effective 1/1/18	-27,665.72	-27,665.72	230024001
Create 1 Court Assistant/Monitor X4-27, \$28,221.80/yr	+28,221.80	+28,221.80	

WESTMORELAND COUNTY SALARY BOARD AGENDA

Effective 1/1/18

COURTS CONT..		BALANCE OF YEAR	ANNUALIZED	COMMENTS/POSITION NUMBERS
Abolish	1 Court Assistant X4-26, \$27,942.37/yr Effective 1/1/18	-27,942.37	-27,942.37	230032001
Create	1 Court Assistant/Monitor X4-28, \$28,504.02/yr Effective 1/1/18	+28,504.01	+28,504.01	
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Abolish	1 Court Assistant X4-37, \$31,174.42/yr Effective 1/1/18	-31,174.42	-31,174.42	230033001
Create	1 Court Assistant/Monitor X4-39, \$31,801.03/yr Effective 1/1/18	+31,801.03	+31,801.03	
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WESTMORELAND COUNTY SALARY BOARD AGENDA

		BALANCE OF YEAR	ANNUALIZED	COMMENTS/POSITION NUMBERS	
<b>DEPT OF PUBLIC SAFETY 911 - Motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Commissioner Cerilli nay. Motion passes.</b>					
<b>RE-ORGANIZATION.</b>					
Abolish	1	Admin Assistant X6-2, \$26,356.30/yr Effective 3/12/18	-23,416.55	-26,356.30	
<b>All positions will revert back to base</b>					
420145001					
Create	1	Admin Assistant/Assist Public Infor Officer X6-7, \$27,700.73/yr Effective 3/12/18	+24,760.98	+27,700.73	
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Abolish	1	Logistics Section Chief/IMT XA-18, \$46,337.57/yr Effective 3/12/18	-41,169.15	-46,337.57	
420142001					
Create	1	Logistics Section Chief/IMT XA-21, \$47,741.64/yr Effective 3/12/18	+42,416.62	+47,741.64	
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Abolish	1	Operations Chief XB-14, \$49,059.90/yr Effective 3/12/18	-43,587.84	-49,059.91	
420146001					





WESTMORELAND COUNTY SALARY BOARD AGENDA

DEPT OF PUBLIC SAFETY 911 CONT..      **BALANCE OF YEAR**    **ANNUALIZED**      **COMMENTS/POSITION NUMBERS**

Abolish 1 Strategic Planning/Grants Officer      -37,642.59      -42,368.29      420138001  
           XA-9, \$42,368.29/yr  
           Effective 3/12/

Create 1 All Hazards Planner      +38,019.02      +42,791.97      **420156001**  
           XA-10, \$42,791.97/yr  
           Effective 3/12/18

Abolish 6 Telecommunication Officers      -203,464.80      -229,008.00      420104001,420105001,420106001,  
           TCO, \$18.35/hr      420120001,420123001,420133001  
           Effective 3/12/18

Abolish 1 Deputy Operations Chief      -41,169.15      -46,337.57      420008001  
           XA-18, \$46,337.57/yr  
           Effective 3/12/18

Create 1 Deputy Operations Chief      +42,416.62      +47,741.64  
           XA-21, \$47,741.64/yr  
           Effective 3/12/18



WESTMORELAND COUNTY SALARY BOARD AGENDA

**BALANCE OF YEAR                      ANNUALIZED                      COMMENTS/POSITION NUMBERS**

**ELECTION BUREAU – Motion was made by Commissioner Anderson, seconded by Commissioner Kopas. Unanimous.**

Abolish 1	Election Officer Coordinator PT X4-1, \$13,203.90/yr Effective 3/12/18	-11,731.16	-13,203.90	440019001
Create 1	Election Officer Administrator X4-1, \$21,788.58/yr Effective 3/12/18	+19,358.31	+21,788.58	440020001

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**AGING – Motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.**

Create 1	Fiscal Officer III Temp T , \$27.62/hr Effective 4/2/18		+7,321.14	*Position will be abolished 12/31/18  600144001
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**SOLICITOR – Motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.**

Create 1	Assistant Co Solicitor T , \$42.80/hr Effective 7/23/18		+ 42,800.00	Max of 1000 hours per year and NO Benefits  700016001
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Motion to adjourn was made by Commissioner Anderson, seconded by Commissioner Kopas. Unanimous.

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