

WESTMORELAND COUNTY SALARY BOARD AGENDA
DECEMBER 18, 2017

The meeting was called to order by Commissioner Cerilli. Members present: Commissioner Cerilli, Commissioner Kopas, Commissioner Anderson and Controller Balzer.

Commissioner Anderson made the motion to approve the minutes of August 17, 2017. The motion was seconded by Commissioner Kopas. Unanimous.

Commissioner Anderson made the motion to approve the minutes of October 12, 2017. The motion was seconded by Commissioner Kopas. Unanimous.

Commissioner Anderson made the motion to approve the next four items on the agenda. The motion was seconded by Commissioner Kopas. Unanimous.

Consider approval to ratify an Arbitration Award between Westmoreland County and The Westmoreland County Court Related Employees Association (Court Related) and (Court Appointed) effective January 1, 2017 to December 31, 2020.

Consider approval to ratify an Arbitration Award between Westmoreland County and The Park Police Association of Westmoreland County effective January 1, 2017 to December 31, 2020.

Adopt a new wage scale reflecting 0.4% increase of the scale plus one (1) step movement on the non union scale for all non union employees (including Senior Execs and PX) effective January 1, 2018.

Consider adopting a new Temporary wage scale reflecting a 1% increase effective January 1, 2018.

Consider approval of Salary Board policy adding position numbers to existing positions per attachment.

	BALANCE OF YEAR	ANNUALIZED	COMMENTS
ADULT PROBATION – This item was tabled.			
(Abolish) 1 Probation/Parole Officer I or II PPO, \$17.71 or \$19.33/hr Effective 12/18/17	-1,328.25	-34,534.50	Part of Drug Court Expansion
DRUG COURT – Motion was made by Judge McCormick, seconded by Commissioner Kopas. Unanimous.			
(Create) 1 Probation/Parole Officer II PPO, \$19.33/hr Effective 12/18/17	+1,449.75	+37,693.50	

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BALANCE OF YEAR	ANNUALIZED	COMMENTS
PARKS - Motion was made by Commissioner Kopas to approve the next two items, seconded by Commissioner Anderson. Unanimous.		
(Abolish) 1 Parks & Recreation Director XA-52, \$64,733.08/yr, Effective 12/18/17	-64,733.08	Dept. Re-organization No additional cost to County
(Create) 1 Parks & Recreation Director XC-33, \$64,990.13/yr, Effective 12/18/17	+64,990.13	

(Create) 1 Assistant Parks & Recreation Director XB-8, \$46,032.52/yr, Effective 1/2/18	+46,032.52	Position to be abolished upon retirement of Parks & Rec Director

Motion was made by Commissioner Anderson to approve the remainder of the Parks items, seconded by Commissioner Cerilli. Commissioner Kopas nay. Motion passes.		
(Abolish) 1 Program Coordinator, Parks XA-1, \$38,970.52/yr, Effective 1/2/18	-38,970.52	

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(Create) 1 Parks Program Coordinator
XA-8, \$41,781.67/yr,
Effective 1/2/18

+41,781.67

PARKS CONTINUED:

BALANCE OF YEAR

ANNUALIZED

COMMENTS

(Create) 4 Park Manager
XA-8, \$41,781.67/yr,
Effective 1/2/18

+167,126.68

(Abolish) 1 Park Planning Coordinator
XA-1, \$38,970.52/yr
Effective 1/2/18

-38,970.52

(Create) 1 Parks Planning Coordinator
XA-8, \$41,781.67/yr
Effective 1/2/18

+41,781.67

(Abolish) 2 Park Maintenance Coordinators
XA-1, \$38,970.52/yr,
Effective 1/2/18

-77,941.04

(Abolish) 1 Maintenance Worker II
PG 6-1, \$17.34/hr,
Effective 1/2/18

-38,147.20

**The 2nd Maint Wkr II will be abolished
upon separation of employee**

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PARKS CONTINUED	BALANCE OF YEAR	ANNUALIZED	COMMENTS
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(Abolish) 2 Maintenance Worker IV PG 12-1, \$18.82/hr, Effective 1/2/18		-82,451.20	
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DISTRICT JUSTICE – Motion was made by Judge McCormick, seconded by Commissioner Kopas. Unanimous.

****RESCIND THE FOLLOWING ACTION FROM MAY 4, 2017 SALARY BOARD:**

(Create) 1 District Justice Secretary Trainee-Temp
T15, \$15.1461/hr
Effective to be determined upon 2nd retirement of full time DJ Secretary II (10-2-10)

(Abolish) 1 District Justice Secretary II
PG 11-1, \$15.99/hr
Effective to be determined upon 2nd retirement in District Justice Court (10-2-10)

COURTS – Motion was made by Judge McCormick, seconded by Commissioner Kopas. Unanimous.

(Abolish) 2 Judicial Law Clerk PX1-1, \$17,553.40/yr Effective 1/2/18		-35,106.80	
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(Create) 1 Judicial Law Clerk XC-1 , \$47,267.59/yr Effective 1/2/18		+47,267.59	
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COURTS CONTINUED:	BALANCE OF YEAR	ANNUALIZED	COMMENTS
(Abolish) 2 Court Reporter X9-1, \$35,423.23/yr Effective 12/18/17	-2,724.86	-70,846.46	* 2% INCREASE 2017, 2018, 2019 FOR ALL COURT REPORTERS
(Abolish) 6 Court Reporter X9-1, \$35,423.23/yr Effective 12/18/17	-8,174.59	-212,539.38	
(Create) 6 Court Reporter X9-3, \$36,135.24/yr Effective 12/18/17	+8,338.90	+216,811.44	
(Abolish) 1 Court Reporter X9-16, \$41,125.27/yr Effective 12/18/17	-1,581.71	-41,125.27	
(Create) 1 Court Reporter X9-18, \$41,951.89/yr Effective 12/18/17	+1,613.56	+41,951.89	

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COURTS CONTINUED:	BALANCE OF YEAR	ANNUALIZED	COMMENTS
(Abolish) 1 Court Reporter X9-52, \$58,840.76/yr Effective 12/18/17	-2,263.11	-58,840.76	
(Create) 1 Court Reporter X9-54, \$60,023.46 Effective 12/18/17	+2,308.59	+60,023.46	
(Abolish) 1 Court Reporter X9-8, \$37,978.50/yr Effective 12/18/17	-1,460.71	-37,978.50	
(Create) 1 Court Reporter X9-10, \$38,741.87/yr Effective 12/18/17	+1,490.07	+38,741.87	
(Abolish) 1 Court Reporter X9-29, \$46,804.40/yr Effective 12/18/17	-1,800.17	-46,804.40	
(Create) 1 Court Reporter X9-31, \$47,745.17/yr Effective 12/18/17	+1,836.35	+47,745.17	

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COURTS CONTINUED:	BALANCE OF YEAR	ANNUALIZED	COMMENT
(Abolish) 1 Court Reporter X9-6, \$37,230.17/yr Effective 12/18/17	-1,431.93	-37,230.17	
(Create) 1 Court Reporter X9-8, \$37,978.50/yr Effective 12/18/17	+1,460.71	+37,978.50	
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(Abolish) 1 Court Reporter X9-26, \$45,427.89/yr Effective 12/18/17	-1,747.20	-45,427.89	
(Create) 1 Court Reporter X9-28, \$46,340.99/yr Effective 12/18/17	+1,782.37	+46,340.99	

Motion to adjourn was made by Commissioner Anderson, seconded by Commissioner Kopas. Unanimous.