

WESTMORELAND COUNTY SALARY BOARD AGENDA

April 19, 2017

The meeting was called to order by Commissioner Cerilli.

Members present: Commissioner Cerilli, Commissioner Anderson, Commissioner Kopas and Controller Balzer.

The motion to approve all of the following items as a group was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.

Commissioner Kopas made the motion to approve the minutes of January 9, 2017, seconded by Commissioner Anderson. Unanimous.

Consider approval to ratify an Agreement between Westmoreland County and Teamsters Local 205 (Westmoreland County Children’s Bureau) effective January 1, 2017 to December 31, 2020.

Consider approval of an Agreement between Westmoreland County and The Westmoreland County Detectives effective January 1, 2016 to December 31, 2018.

Consider approval to establish a class series for Mechanic I (Pay grade 13) and Mechanic II (Pay grade 17) as described in the newly created job descriptions.

Consider approval to establish a class series for Inspector I (Pay grade 9) and Inspector II (Pay grade 11) as described in the newly created job descriptions.

Consider approval to reclassify the following SEIU General Services positions as recommended by the Re-Classification Committee effective April 24, 2017:

Duplicating Machine Operator (Pay grade 9) - \$1.00 per hour (New employee base rate \$18.23).

Warehouse Clerk - (Pay grade 8) - \$.75 per hour (New employee base rate \$17.75).

Purchasing Clerk - (Pay grade 7) - .50 per hour (New employee base rate \$17.28).

	BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>AREA AGENCY ON AGING</u> – The motion was made by Commissioner Anderson, seconded by Commissioner Kopas. Unanimous.			
(Create) 1 – Aging Care Manager II – Temp T22, \$30.99/hr Effective 01-20-17		+ 29,006.64	Position is 100% Grant Funded and will be abolished 6-30-17.
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<u>BH/DS</u> – The motion to approve all of the BH/DS items was made by Commissioner Anderson, seconded by Commissioner Kopas. Unanimous.			
(Abolish) 1 – MH Program Specialist II XB6, \$45,125.50/yr Effective 04-24-17	- 31,240.73	- 45,125.50	* Department reorganization. No cost to County. State & Federal funded.

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	BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>BH/DS (Con'd)</u>			
(Create) 1 – MH Program Specialist II XB-12, \$47,901.62/yr Effective 04-24-17	+ 33,162.66	+ 47,901.62	*
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(Abolish) 1 – MH Program Specialist II XB-2, \$43,364.71/yr Effective 04-24-17	- 30,021.72	- 43,364.71	*
(Create) 1 – MH Program Specialist II XB-12, \$47,901.62/yr Effective 04-24-17	+ 33,162.66	+ 47,901.62	
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(Abolish) 1 – Fiscal Operations Officer III XC-1, \$47,267.59/yr Effective 04-24-17	- 32,723.72	- 47,267.59	*
(Create) 1 – Fiscal Operations Officer III XC-6, \$49,678.71/yr Effective 04-24-17	+ 34,392.95	+ 49,678.71	
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(Abolish) 1 – MR Program Specialist II XB-37, \$61,430.57/yr	- 42,528.86	- 61,430.57	*

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Effective 04-24-17

	BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>BH/DS (Con'd)</u>			
(Create) 1 – MR Program Specialist II XB-39, \$62,665.33/yr Effective 04-24-17	+ 43,383.69	+ 62,665.33	*
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(Abolish) 1 – Administrative Assistant II X8-27, \$41,727.64/yr Effective 04-24-17	- 28,888.37	- 41,727.64	*
(Create) 1 – Administrative Assistant II X8-29, \$42,566.37/yr Effective 04-24-17	+ 29,469.03	+ 42,566.37	
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(Abolish) 1 – Administrator III XE-32, \$78,050.23/yr Effective 04-24-17	- 54,034.77	- 78,050.23	*
(Create) 1 – Administrator III XE-37, \$82,031.58/yr Effective 04-24-17	+56,791.09	+ 82,031.58	
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	BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>CHILDREN'S BUREAU</u> - The motion to approve all of the CHILDREN'S BUREAU items was made by Commissioner Anderson, seconded by Commissioner Kopas. Unanimous.			
(Abolish) 1 – Assistant Director XC-1, \$47,267.59/yr Effective 04-24-17	- 32,723.72	- 47,267.59	*Department Reorganization. No cost to County. State & Federal funded.
(Create) 1 – Assistant Director XC-24, \$59,423.06/yr Effective 04-24-17	+ 41,139.04	+ 59,423.06	
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(Abolish) 1 – Casework Manager I XB-16, \$49,846.62/yr Effective 04-24-17	- 34,509.20	- 49,846.62	*
(Create) 1 – Casework Manager I XB-24, \$53,976.75/yr Effective 04-24-17	+ 37,368.52	+ 53,976.75	
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(Abolish) 3 – Casework Supervisor XA-12, \$43,478.17/yr Effective 04-24-17	- 90,300.81	- 130,434.51	*
(Create) 3 – Casework Supervisor XA-21, \$47,551.44/yr Effective 04-24-17	+ 98,760.68	+ 142,654.32	

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	BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>CHILDREN'S BUREAU (Con'd)</u>			
(Abolish) 1 – Casework Supervisor XA-16, \$45,243.56/yr Effective 04-24-17	- 31,322.46	- 45,243.56	*
(Create) 1 – Casework Supervisor XA-21, \$47,551.44/yr Effective 04-24-17	+ 32,920.23	+ 47,551.44	
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(Abolish) 5 – Casework Supervisor XA-8, \$41,781.67/yr Effective 04-24-17	- 144,628.86	- 208,908.35	*
(Create) 5 – Casework Supervisor XA-21, \$47,551.44/yr Effective 04-24-17	+ 164,601.14	+ 237,757.20	
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(Abolish) 2 – Casework Supervisor XA-9, \$42,199.49/yr Effective 04-24-17	- 58,430.06	- 84,398.98	*
(Create) 2 – Casework Supervisor XA-21, \$47,551.44/yr Effective 04-24-17	+ 65,840.46	+ 95,102.88	

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	BALANCE OF YEAR	ANNUALIZED	COMMENTS
(Abolish) 2 – Program Specialist XA-10, \$42,621.48/yr Effective 04-24-17	- 59,014.36	- 85,242.96	*
(Create) 2 – Program Specialist XA-21, \$47,551.44/yr Effective 04-24-17	+ 65,840.46	+ 95,102.88	
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(Abolish) 1 – Casework Supervisor XA-6, \$40,958.41/yr Effective 04-24-17	- 28,355.82	- 40,958.41	*
(Create) 1 – Casework Supervisor XA-21, \$47,551.44/yr Effective 04-24-17	+ 32,920.23	+ 47,551.44	
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(Abolish) 1 – Program Specialist XA-11, \$43,047.70/yr Effective 04-24-17	- 29,802.25	- 43,047.70	*
(Create) 1 – Program Specialist XA-21, \$47,551.44/yr Effective 04-24-17	+ 32,920.23	+ 47,551.44	
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	BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>CHILDREN'S BUREAU (Con'd)</u>			
(Abolish) 1 – Administrative Officer II XA-2, \$39,360.22/yr Effective 04-24-17	- 27,249.38	- 39,360.22	*
(Create) 1 – Administrative Officer II XA-21, \$47,551.44/yr Effective 04-24-17	+ 32,920.23	+ 47,551.44	
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(Abolish) 1 – Social Work Supervisor XA-19, \$46,614.43/yr Effective 04-24-17	- 32,271.57	- 46,614.49	*
(Create) 1 – Social Work Supervisor XA-31, \$52,526.37/yr Effective 04-24-17	+ 35,647.89	+ 51,491.39	
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(Abolish) 1 – CO Fiscal Oper Officer I X9-1, \$35,423.23/yr Effective 04-24-17	- 24,523.77	- 35,423.23	*
(Create) 1 – CO Fiscal Oper Officer I X9-19, \$42,371.41/yr Effective 04-24-17	+ 29,334.05	+ 42,371.41	
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<u>CHILDREN'S BUREAU (Con'd)</u>			
(Abolish) 1 – Administrative Assistant II X7-8, \$30,474.32/yr Effective 04-24-17	- 21,097.61	- 30,474.32	*
(Create) 1 – Administrative Assistant II X7-36, \$40,265.44/yr Effective 04-24-17	+ 27,876.07	+ 40,265.44	
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(Abolish) 1 – Clerical Supervisor X5-1, \$23,759.43/yr Effective 04-24-17	- 16,448.84	- 23,759.43	
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<u>COMMUNITY DEVELOPMENT</u> – The motion was made by Commissioner Anderson, seconded by Commissioner Cerilli. Commissioner Kopas voted nay and the motion passed 3-1.			
(Abolish) 1 – Deputy Director XB75-58, \$75,706.54/yr Effective 05-22-17	- 46,588.64	- 75,706.54	No cost to County. Federally funded.
(Create) 1 – Deputy Director XB75-40, \$63,291.98/yr Effective 05-22-17	+ 38,948.91	+ 63,291.98	
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	BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>COURTS</u> – The motion was made by Judge McCormick , seconded by Commissioner Anderson. Unanimous.			
(Abolish) 1 – Administrative Assistant X7-32, \$38,694.30/yr Effective 04-24-17	- 26,788.36	- 38,694.30	
(Create) 1 – Administrative Assistant X9-15, \$40,718.09/yr Effective 04-24-17	+ 28,189.45	+ 40,718.09	
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<u>HUMAN SERVICES</u> – The motion was made by Commissioner Anderson, seconded by Commissioner Kopas. Unanimous.			
(Abolish) 1 – Chief Fiscal Officer XC-3, \$48,217.66/yr Effective 04-24-17	- 34,308.72	- 48,217.66	Department reorganization. No cost to County. State & Federal funded.
(Create) 1 – Chief Fiscal Officer XC-18, \$55,979.21/yr Effective 04-24-17	+ 39,831.36	+ 55,979.21	
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	BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>PRISON</u> - The motion was made by Commissioner Anderson, seconded by Commissioner Kopas. Commissioner Cerilli voted nay and the motion passed 3-1.			

(Abolish) 1 – Deputy Warden/Security XD-1, \$52,065.02/yr Effective 04-09-17	- 36,045.01	- 52,065.02	
(Create) 1 – Deputy Warden/Security XD-24, \$65,454.21/yr Effective 04-09-17	+ 45,314.45	+ 65,454.21	

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PUBLIC SAFETY - The motion was made by Commissioner Anderson, seconded by Commissioner Kopas. Commissioner Cerilli voted nay and the motion passed 3-1.

(Abolish) 1 – Public Safety Technology Supervisor XA-11, \$43,047.70/yr Effective 04-17-17	- 30,630.09	- 43,047.70	
(Create) 1 – Public Safety Technology Supervisor XA-23, \$48,507.22/yr Effective 04-17-17	+ 34,514.75	+ 48,507.22	

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\*Department reorganization. No cost to County. State and Federal funded.

Commissioner Anderson made the motion to adjourn, seconded by Commissioner Kopas. Unanimous.