

JUVENILE DETENTION BOARD MEETING  
June 27, 2022 @ 10:00AM

Members Present: Commissioner Sean Kertes, Commissioner Gina Cerilli Thrasher (via phone), Commissioner Doug Chew, Controller Jeffrey Balzer, Chief Deputy John Rock and Judge Bononi

Controller Balzer called the meeting to order.

A motion to approve the executive session held on March 25, 2022 to discuss personnel matters was made by Commissioner Kertes, seconded by Controller Balzer. Unanimous.

A motion to approve the minutes of the March 28, 2022 meeting was made by Commissioner Kertes, seconded by Commissioner Chew. Unanimous.

Judge Bononi made a motion to approve the hiring of Rich Gordon as Director of Juvenile Detention/Shelter, effective April 25, 2022, seconded by Commissioner Chew. Unanimous.

Director Rich Gordon gave the Director's Report.

Resident Stats for April to June 15 2022:

A total admission was 28 (2 Youth Offenders) residents. The Juvenile Detention has operated at 46% capacity for the month. The average daily population was 7.5 out of 16. There were 18 incident reports.

Directors Report:

1. We have filled 7 vacant full-time positions since May and will continue the interview process. Current vacancies include: 1 Facility Operation Manager, 1 Detention Shift Supervisor, 2 Detention FT Juvenile Service Workers (JSW), 1 PT Detention JSW, 1 Shelter FT JSW, 2 Shelter PT JSW, and 5 Shelter Temp JSW; Total Vacant in Detention 5 + Shelter 8 = 13 Total
2. The staff schedule will be totally revamped in late July early August. This change will improve several aspects of resident supervision, continuity of care, and service provision. It will also address staff concerns, reduce their stress levels, and add training and meeting times to improve performance. There will be no budgetary increases and it has the support of the staff.
3. We will be instituting a new Quality Assurance Performance Improvement program with all staff. This will be conducted by facility administration monthly in a rounding question format. This will assess individual strengths

- and weaknesses of staff and the program as a whole. Strategic planning, budgeting, and program goals will be developed based on the QAPI.
4. 1 outstanding Union grievance from Shelter staff awaiting decision.
  5. 2 legal matters being worked on and addressed with Solicitor's Office.
  6. Inner sight Behavioral Health has been providing behavioral health assessments, group sessions, individual assessments, PREA assessment and follow-up, as well as, medication management. By all accounts, this has been a huge success thus far for the residents and the facility as a whole. The benefits of this type of service in a detention facility are huge. To all the people that proposed, planned, and approved this program, receive my sincere appreciation on behalf of the youth and staff. The following is some up to date data points they have been able to collect thus far:
    - a. 96% of all residents have utilized Inner sight services - due to quick release and Covid protocol
    - b. Inner sight has taken over all PREA assessment and follow-up
    - c. Completed 19 medication evaluations
    - d. Completed 45 total resident assessments with the following data findings:
      - i. 88% suffer from moderate to severe anxiety - not including mild
      - ii. 83% suffer from moderate to severe trauma - not including mild
      - iii. 66% suffer from moderate to severe depression - not including mild
  7. Title I Summer Program has started and will run for 8 weeks Monday through Friday during the summer months to provide life skills, supportive, remedial, and hands on STEM style educational programming. So far there has been 100% resident participation in this program without incident. Title I is a federally funded program that 100% reimbursable, no cost to the County.
  8. DES has completed the new camera and door system install. The new technology will greatly improve the CCTV surveillance and supervision abilities especially during in incident reviews and investigations.
  9. Facility doors. Detention is licensed for 16 beds, however, due to safety and mechanical issues, there are 5 beds unable to be used, dropping capacity to 11 beds. Fiscal, Safety, and Public Workers has indicated that there is funding available to address this issue. This was a top priority for our facility at the time of my departure as Director in 2015, and it remains that way now and even more so. I am seeking permission to move forward with this process.
  10. Began working with our current medical provider, Excelsa Works, to improve upon many of our medical processes as they relate to care, planning, and decision making.

- 11.** Began working with CIS department to improve our facility wide technology utilization in an attempt to improve processes, reports, and data utilization in order to become more streamlined and electronic.

Commissioner Kertes made a motion to adjourn, seconded by Commissioner Chew.  
Unanimous.