

WESTMORELAND COUNTY SALARY BOARD AGENDA
JUNE 17, 2021

Call to order – The meeting was called to order by Commissioner Kertes at 10:01 a.m. Members present: Commissioner Kertes, Commissioner Cerilli Thrasher, Controller Balzer, and Commissioner Chew was by Telephone.

Controller Balzer made a motion to approve the minutes from the April 15, 2021 Salary Board meeting. Seconded by Commissioner Cerilli Thrasher. Unanimous.

Commissioner Chew made a Motion to re-instate the Election Bureau under the County Information Systems Department. Seconded by Commissioner Cerilli Thrasher. Unanimous.

		<u>BALANCE OF YEAR</u>	<u>ANNUALIZED</u>	<u>COMMENTS</u>
<u>CIS</u> - Motion was made by Commissioner Chew, seconded by Commissioner Cerilli Thrasher. Unanimous.				
ABOLISH 1	Director Information Systems XG-30; \$95,094.52/yr Effective: 6/21/21	-\$51,204.74	-\$95,094.52	
CREATE 1	Director Information Systems XG-36; \$100,882.06/yr Effective: 6/21/21	+\$54,112.98	+\$100,882.06	
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<u>ELECTION BUREAU</u> - Motion was made by Commissioner Chew, seconded by Commissioner Cerilli Thrasher. Unanimous				
ABOLISH 1	Election Warehouse Manager X8-2; \$33,308.87/yr Effective: 6/21/21	-\$17,935.55	-\$33,308.87	
CREATE 1	Election Warehouse Manager XB-4; \$45,284.51/yr Effective: 6/21/21	+\$24,290.54	+\$45,284.51	XB-4 as new base
ABOLISH 1	Election Office Administrator X4-31; \$29,943.80/yr Effective: 6/21/21	-\$16,123.58	-\$29,943.80	

WESTMORELAND COUNTY SALARY BOARD AGENDA
JUNE 17, 2021

CREATE 1	Election Office Coordinator XB-4; \$45,284.51/yr Effective: 6/21/21	+\$24,290.54	+\$45,284.51	XB-4 as new base
ABOLISH 1	Registrar PG5; \$21.16/hr Effective: 6/21/21	-\$19,255.60	-\$35,760.40	
CREATE 1	Registrar PG9-14; \$22.83/hr Effective: 6/21/21	+\$25,471.63	+\$47,486.40	Move to 8 hour days
ABOLISH 1	Registrar PG5; \$18.50/hr Effective: 6/21/21	-\$16,835.00	-\$31,265.00	
CREATE 1	Registrar PG9-8; \$20.43/hr Effective: 6/21/21	+\$22,793.93	+\$42,494.40	Move to 8 hour days
ABOLISH 1	Deputy Director XA-1; \$39,893.91/yr Effective: 6/21/21	-\$21,481.34	-\$39,893.91	
ABOLISH 1	Elections Supervisor X8-1; \$32,979.08/yr Effective: 6/21/21	-\$17,757.97	-\$32,979.08	
ABOLISH 1	Registrar PG5; \$15.30/hr Effective: 6/21/21	-\$13,923.00	-\$25,857.00	

WESTMORELAND COUNTY SALARY BOARD AGENDA
JUNE 17, 2021

<u>ELECTION BUREAU CONT.</u>		<u>BALANCE OF YEAR</u>	<u>ANNUALIZED</u>	<u>COMMENTS</u>
CREATE 1	Registrar PG9-1; \$17.23/hr Effective: 6/21/21	+\$19,223.67	+\$35,838.40	Re-classification position To PG9-1 as new base Move to 8 hour days
ABOLISH 1	Registrar PG5; \$15.30/hr Effective: 6/21/21	-\$13,923.00	-\$25,857.00	
CREATE 1	Registrar PG9-1; \$17.23/hr Effective: 6/21/21	+\$19,223.67	+\$35,838.40	Re-classification position To PG9-1 as new base Move to 8 hour days
CREATE 1	Quality Assurance Manager XE-4; \$60,470.87/YR Effective: 6/21/21	+\$32,561.24	+\$60,470.87	XE-4 as new base
CREATE 1	Office Manager XE-4; \$60,470.87/YR Effective: 6/21/21	+\$32,561.24	+\$60,470.87	XE-4 as new base
CREATE 1	Voting System Coordinator XE-4; \$60,470.87/YR Effective: 6/21/21	+32,561.24	+60,470.87	XE-4 as new base

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JUNE 17, 2021

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<u>PRISON</u> - Motion was made by Commissioner Chew, seconded by Commissioner Cerilli Thrasher. Unanimous.				
ABOLISH 28	Corrections Officer PT NCO, \$22.15/hr Effective: 6/1/21	-\$367,430.05	-\$620,336.44	
CREATE 28	Corrections Officer NCO, \$22.15/hr Effective: 6/1/21	+\$761,158.87	+\$1,290,016.00	
ABOLISH 1	Corrections Officer PT NCO, \$18.83/hr Effective: 6/1/21	-\$11,155.61	-\$18,834.14	
CREATE 1	Corrections Officer NCO, \$18.83/hr Effective: 6/1/21	+\$23,109.68	+\$39,166.40	
ABOLISH 1	Correction Officer PT NCO, \$18.83/hr Effective: 6/1/21	-\$11,155.61	-\$18,834.14	
CREATE 1	Corrections Officer NCO, \$18.83/hr Effective: 6/1/21	+\$23,109.68	+\$39,166.40	
ABOLISH 1	Corrections Officer PT NCO, \$18.83/hr Effective: 6/1/21	-\$11,155.61	-\$18,834.14	
CREATE 1	Corrections Officer NCO, \$18.83/hr Effective: 6/1/21	+\$23,109.68	+\$39,166.40	

WESTMORELAND COUNTY SALARY BOARD AGENDA
JUNE 17, 2021

		<u>BALANCE OF YEAR</u>	<u>ANNUALIZED</u>	<u>COMMENTS</u>
<u>PRISON CONT.</u>				
ABOLISH 1	Corrections Officer PT NCO, \$21.04/hr Effective: 6/1/21	-\$12,464.90	-\$21,044.63	
CREATE 1	Corrections Officer NCO, \$21.04/hr Effective: 6/1/21	+\$25,821.96	+\$43,763.20	
ABOLISH 1	Corrections Officer PT NCO, \$21.04/hr Effective: 6/1/21	-\$12,464.90	-\$21,044.63	
CREATE 1	Corrections Officer NCO, \$21.04/hr Effective: 6/1/21	+\$25,821.96	+\$43,763.20	
ABOLISH 1	Corrections Officer PT NCO, \$21.04/hr Effective: 6/1/21	-\$12,464.90	-\$21,044.63	
CREATE 1	Corrections Officer NCO, \$21.04/hr Effective: 6/1/21	+\$25,821.96	+\$43,763.20	
ABOLISH 1	Corrections Officer PT NCO, \$21.04/hr Effective: 6/1/21	-\$12,464.90	-\$21,044.63	
CREATE 1	Corrections Officer NCO, \$21.04/hr Effective: 6/1/21	+\$25,821.86	+\$43,763.20	

WESTMORELAND COUNTY SALARY BOARD AGENDA
JUNE 17, 2021

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<u>PRISON CONT.</u>				
ABOLISH 1	Corrections Officer PT NCO, \$17.72/hr Effective: 6/1/21	-\$10,498.00	-\$17,723.90	
CREATE 1	Corrections Officer NCO, \$17.72/hr Effective: 6/1/21	+\$21,747.40	+\$36,857.60	
ABOLISH 1	Corrections Officer PT NCO, \$17.72/hr Effective: 6/1/21	-\$10,498.00	-\$17,723.90	
CREATE 1	Corrections Officer NCO, \$17.72/hr Effective: 6/1/21	+\$21,747.40	+\$36,857.60	
ABOLISH 1	Corrections Officer PT NCO, \$22.15/hr Effective: 6/1/21	-\$13,122.50	-\$22,154.87	
CREATE 1	Corrections Officer NCO, \$22.15/hr Effective: 6/1/21	+\$27,184.25	+\$46,072.00	
ABOLISH 1	Corrections Officer PT NCO, \$22.15/hr Effective: 6/1/21	-\$13,122.50	-\$22,154.87	
CREATE 1	Corrections Officer NCO, \$22.15/hr Effective: 6/1/21	+\$27,184.25	+\$46,072.00	

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JUNE 17, 2021

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<u>PLANNING/COMM. DEVELOPMENT</u> – Motion was made by Commissioner Chew, seconded by Commissioner Cerilli Thrasher. Unanimous				
CREATE 1	Grants Coordinator I X975-10; \$39,659.84/yr Effective: 6/21/21 *Position contingent upon federal grant funding*	+\$21,355.30	+39,659.84	X975-10 as new base For Grants Coord I And Planner I
ABOLISH 1	Deputy Director XB75-44; \$67,422.47/yr Effective: 6/21/21	-\$36,304.41	-\$67,422.47	
CREATE 1	Deputy Director XB75-54; \$74,476.35/yr Effective: 6/21/21	+39,949.00	+74,476.35	Supplemental salary Contingent upon Grant funding
ABOLISH 1	Fiscal Director XC75-22; \$59,632.45/yr Effective: 6/21/21	-\$32,109.78	-\$59,632.45	
CREATE 1	Fiscal Director XC75-31; \$65,219.13/yr Effective: 6/21/21	+\$34,983.44	+\$65,219.13	Supplemental salary Contingent upon Grant funding
ABOLISH 1	Admin Assistant X875-6; \$34,661.34/yr Effective: 6/21/21	-\$18,663.80	-\$34,661.34	
CREATE 1	Admin Assistant X875-19; \$39,447.84/yr Effective: 6/21/21	+\$21,159.76	+\$39,447.84	Supplemental salary Contingent upon Grant funding

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<u>PLANNING/COMM. DEVELOPMENT CONT.</u>				
ABOLISH 1	Deputy Director XB75-37; \$62,886.15/yr Effective: 6/21/21	-\$33,861.77	-\$62,886.15	
CREATE 1	Deputy Director XB75-42; \$66,093.98/yr Effective: 6/21/21	+\$35,452.71	+\$66,093.98	Supplement salary Contingent upon Grant funding

Correction to April 15, 2021 salary board - Motion was made by Commissioner Chew, seconded by Commissioner Cerilli Thrasher. Unanimous.

Establish XE-4 as new base for Assistant Director of Public Works (Public Works)

Establish XA-22 as new base for Parks Coordinator (Parks)

Motion to adjourn was made by Commissioner Cerilli Thrasher. Seconded by Controller Balzer. Unanimous.