

WESTMORELAND COUNTY SALARY BOARD AGENDA  
September 15, 2022

Call to order

Approval of minutes from July 14, 2022 meeting.

**Manor**—Consider approval to amend the Sign-On Bonus to \$7,500 for RN/LPN and \$4,000 for CNA, effective September 1, 2022.

Consider approval to amend the Pick-Up Shift Bonus to Nursing Staff only to \$100 when projecting below 2.7.

Consider approval of a Nursing Referral Bonus—\$500 referral bonus to employees who refer an eligible nursing candidate. Bonus will be paid in one (1) payment. The payment will be made after (90) ninety days from the referral’s hire date.

		<u>BALANCE OF YEAR</u>	<u>ANNUALIZED</u>	<u>COMMENTS</u>
<b><u>MANOR</u></b>				
ABOLISH 1	Chief Fiscal Officer XC-48; \$80,019.94/yr Effective: 9/19/22	-\$23,083.13	-\$80,019.94	
CREATE 1	Chief Fiscal Officer XC-41; \$74,636.04/yr Effective: 9/19/22	+\$21,528.00	+\$74,636.04	XC-41 as new base
ABOLISH 1	Administrator XG-47; \$116,607.76/yr Effective: 9/19/22			
CREATE 1	Administrator XG-47; \$116,607.76/yr Effective: 9/19/22			No change in salary Move to 8 hour/days Bargaining Unit: 765
CREATE 12	Self-Schedule RN SS, \$45.45/hr Effective: 9/19/22	+\$265,882.50	+\$545,400.00	Self-Scheduling Program 1000 hours/year max
		\$22,156.87/per position	\$45,450.00/per position	

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		<b><u>BALANCE OF YEAR</u></b>	<b><u>ANNUALIZED</u></b>	<b><u>COMMENTS</u></b>
<b><u>PUBLIC DEFENDER</u></b>				
ABOLISH 1	Asst Public Defender 66% APD; \$33,592.08/yr Effective: 9/19/22	-\$9,691.50	-\$33,592.08	
CREATE 1	Asst Public Defender APD; \$50,897.10/yr Effective: 9/19/22	+\$14,683.50	+\$50,897.10	
CREATE 2	Law Clerk Temp TEMP; \$30.36/hr Effective: 9/19/22	+\$14,800.50	+30,360.00	1000 hrs/yr max
		\$7,400.25/per position	\$15,180.00/per position	
<b><u>PRISON</u></b>				
CREATE 1	Interim Deputy Warden/Security XD-11; \$60,994.40/yr Effective: 9/19/22	+\$17,593.88	+\$60,994.40	Abolish upon new hire of Deputy Warden/Security
<b><u>COMMISSIONERS</u></b>				
ABOLISH 1	Chief Clerk X9-18; \$44,491.99/yr Effective: 9/19/22	-\$12,834.23	-\$44,491.99	
CREATE 1	Chief Clerk/County Admin Coordinator X9-33; \$51,653.82/yr Effective: 9/19/22	+\$16,046.30	+\$51,653.82	*Salary increase is largely grant funded *Increase in job duties

**Adjourn**