

WESTMORELAND COUNTY SALARY BOARD AGENDA
July 14, 2022

Call to order

Approval of minutes from April 13, 2022 meeting.

Manor—Consider approval of an increase to the pick-up shift bonus to \$100 for the July 4th Holiday.

Area Agency on Aging—Consider approval of a weekly stipend of \$300 for the on-call supervisor, retroactive to July 1, 2022.

Juvenile Detention/Youth Shelter—Consider approval to amend MOU to include Youth Shelter Workers.

Children’s Bureau—Consider approval of a \$2200 Sign-On bonus for all newly hired union employees retroactive to 7/1/21 through 6/30/23 payment of \$1,100 after 6 months and \$1,100 after 12 months. (80% state funded)

Consider approval of a Recruitment bonus of \$500 for all current employees that refer a candidate that is hired and works for a period of 12 months.

Consider approval of a \$2200 Retention bonus for all union employees hired prior to 7/1/21. To be paid out to employees still employed by 12/31/22. (80% state funded)

		<u>BALANCE OF YEAR</u>	<u>ANNUALIZED</u>	<u>COMMENTS</u>
<u>PUBLIC WORKS/ELECTION BUREAU</u>				
CREATE 1	Director of County Operations XG-50; \$120,135.94/yr Effective: 10/1/21	+\$17,770.88	+\$120,135.94	Retroactive to 10/1/21
<u>DISTRICT ATTORNEY</u>				
ABOLISH 1	Admin Assistant XA-7; \$43,872.72/yr Effective: 7/18/22	-\$20,248.95	-\$43,872.72	
CREATE 1	Admin Assistant XA-13; \$46,571.78/yr Effective: 7/18/22	+\$21,494.57	+\$46,571.78	
CREATE 1	Solicitor PX-0; \$7,733.48/yr Effective: 7/18/22	+\$3,569.28	+\$7,733.44	

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		<u>BALANCE OF YEAR</u>	<u>ANNUALIZED</u>	<u>COMMENTS</u>
<u>DISTRICT ATTORNEY</u>				
CREATE 1	Fiscal Coord/Grant Writer XA-10; \$45,202.11/yr Effective: 7/18/22	+\$20,862.51	+\$45,202.11	XA-10 as base
CREATE 1	Public Information Officer XA-21; \$50,430.57/yr Effective: 7/18/22	+\$23,275.65	+\$50,430.57	XA-21 as base
<u>MANOR</u>				
ABOLISH 1	Food Service Worker PG3; \$15.00/hr Effective: 7/18/22	-\$14,400.00	-\$31,200.00	
ABOLISH 2	Food Service Worker PT PG3; \$15.00/hr Effective: 7/18/22	-\$13,680.00	-\$29,640.00	
CREATE 2	Food Service Worker PG3; \$15.00/hr Effective: 7/18/22	+\$17,280.00 \$8,640.00/ position	+\$37,440.00 \$18,720.00/position	12-hour shifts
CREATE 5	Self-Scheduling CNA CNA; \$35.35/hr Effective: 7/18/22	+\$80,598.00 \$16,119.60/position	+\$176,752.10 \$35,350.42/position	Self-Scheduling Program 1000 hours/year max
CREATE 4	Self-Scheduling LPN LPN; \$40.40/hr Effective: 7/18/22	+\$73,689.60 \$18,422.40/position	+\$161,601.92 \$40,400.48/position	Self-Scheduling Program 1000 hours/year max
ABOLISH 2	Custodian Trainee Temp T2; \$11.51/hr Effective: 7/18/22	-\$10,497.12 \$5,248.56/position	-\$23,020.28 \$11,510.14/position	

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		<u>BALANCE OF YEAR</u>	<u>ANNUALIZED</u>	<u>COMMENTS</u>
<u>MANOR Continued</u>				
CREATE 1	Custodian PT PG3; \$15.00/hr Effective: 7/18/22	+\$6,840.00	+\$14,820.00	
<u>CORONER</u>				
CREATE 1	Second Deputy X9-11; \$41,498.48/yr Effective: 7/18/22	+\$17,557.05	+\$41,498.48	X9-11 as base
<u>ADULT PROBATION</u>				
ABOLISH 1	Office Supervisor X7-11; \$33,298.78/yr Effective: 7/18/22	-\$15,368.67	-\$33,298.78	
CREATE 1	Office Supervisor X7-42; \$45,330.54/yr Effective: 7/18/22	+\$22,531.15	+\$45,330.54	X7-42 as new base for Office Supervisor and Fiscal Assistant II
<u>SHERIFF</u>				
CREATE 1	Quarter Master DS; \$25.34/hr Effective: 7/18/22	+\$19,765.20	+\$52,707.20	Additional \$.50/hr on top Of Deputy wage
<u>HUMAN SERVICES</u>				
CREATE 1	Director of Human Services XG-56; \$127,526.72/yr Effective: 7/18/22	+\$58,858.49	+\$127,526.72	100% grant funded

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CHILDREN'S BUREAU

CREATE 2	Child Welfare Aide CHB, \$19.00/hr Effective: 7/18/22	+\$34,200.00	+\$74,100.00
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Effective July 1, 2022, the work day for the following Children's Bureau non-union positions will be modified by adding an additional 1 hour. The result will be a 7.5-hour work day. The following positions will remain at their current hourly rate. Children's Bureau salaries are 80-90% state funded.

Administrative Assistant II--610125001

Administrative Officer II--610004001

Casework Supervisor—610146001, 610023001, 610175001, 610016001, 610107001, 610020001, 610135001, 610022001, 610017001, 610167001, 610090001, 610121001, 610123001, 610015001, 610168001, 610006001

Program Specialist—610005001, 610108001, 610116001

Social Work Supervisor--610144001

Casework Manager I--610006001

Casework Manager II--610104001

Fiscal Officer III--610003001

Assistant Director--610002001

Director--610001001

Adjourn